DANIEL
CONNAL
PARTNERSHIP

CARBON REDUCTION PLAN: 2025

OUR COMMITMENT TO NET ZERO

DANIEL CONNAL PARTNERSHIP

CARBON REDUCTION PLAN: 2025

CONTENTS

1.0 INTRODUCTION

We recognise that our business operation effects the local, regional and global environment. Because of this, we are committed to reducing our Scope 1, 2 and 3 carbon emissions.

1.1 Why set a net zero target?

Because we should!

Our contribution matters, by setting a net zero target we will be working towards reducing our environmental impact. This will:

1. Reduce our energy consumption
2. Help shape our future business strategy.
3. Strengthen our reputation.
4. Help manage future risks.
5. Help us open dialogue with our stakeholders and suppliers.

The Carbon Trust states:

"To start driving down emissions, companies need a defined plan, known as a 'science-based target'. Targets are considered 'science-based' if they align with what the latest climate science says is needed to meet the Paris Agreement goals of limiting global temperature rises to 1.5°C. Carbon reduction targets should be aligned with the requirements of the Science Based Targets Initiative (SBTi), which leads this area globally.

Greenhouse gas emissions are categorised into three groups or 'Scopes' by the most widely used international accounting tool, the Greenhouse Gas Protocol. Science-based targets set a trajectory reduction for Scope 1, 2 and 3 emissions."

2. HOW ARE WE GOING TO DO IT?

2.1 Understanding our Scope 1, 2 and 3 emissions

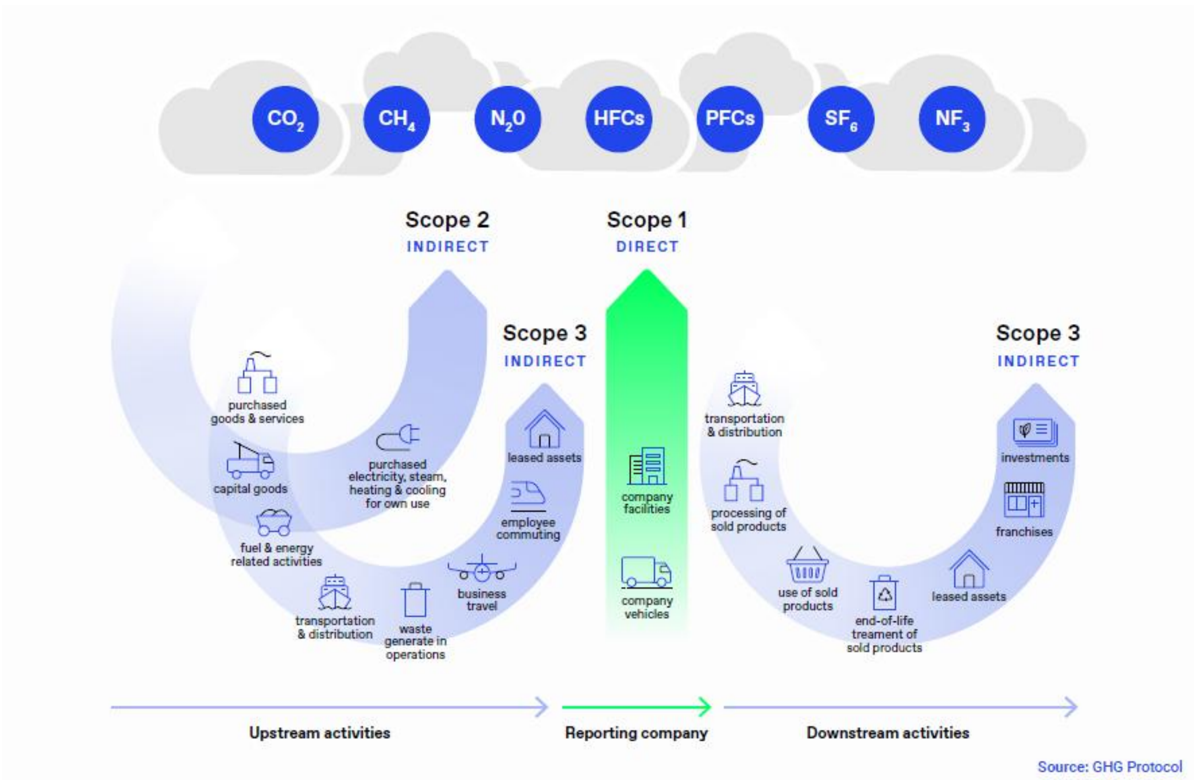
We need to understand what emissions we are producing. We will look at our Scope 1, 2 and 3 emissions, prioritising our Scope 1 & 2 emissions at the start of our journey.

We are also going to prioritise reducing carbon over offsetting.

Scope 1: Direct emissions that result from activities within Daniel Connal Parntership's (DCP) control. This includes our three offices and our company vehicles.

Scope 2: Covers the electricity and gas that we purchase and use. Although not directly in control of the emissions, our energy consumption makes us indirectly responsible for the release of CO_2.

Scope 3: Any other indirect emissions from sources outside our direct control. Examples of Scope 3 emissions include purchased goods and services, employee commuting and business travel, waste disposal and water consumption.



3.0 HOW WILL WE MEASURE OUR EMISSIONS?

Once we have identified our Scope 1,2 & 3 emissions, we will measure our emissions using industry recognised measurement tools.

4.0 WHEN ARE WE GOING TO DO THIS?

2022 provides our baseline data. We will use the measurement tools provided by the Carbon Trust to analyse and measure our carbon usage.

5.0 COMMUNICATING OUR PLAN

When our baseline data has been collected, we will publish the results internally and externally.

6.0 WHAT CAN WE DO IMMEDIATELY?

6.1 Energy

When our current contracts end, we will look to move our energy supply onto renewable tariffs.

We will educate staff on energy saving measures while in the office and how they contribute to saving energy.

6.2 Consumption:

Opportunities to reduce the impact of our day to day energy usage include:

- Ensure computers, lights, copiers and printers are switched off when not in use.
- Programme heating and ventilation systems for optimum efficiency.
- Replace inefficient lighting with low energy alternatives.
- Utilising energy conservation measures, such as draught proofing.
- Assessing the energy consumption of any new equipment prior to purchase.
- Purchasing office supplies from local and sustainable sources.
- Reducing the use of paper, printing only when necessary.
- Recycling our waste.
- Reviewing our business travel and commuting options.

6.3 Transport and getting to work

We promote and encourage our staff to use environmentally friendly forms of transport. The central locations of our offices gives staff the option to travel by public transport. Any company owned vehicles are maintained and operated as efficiently as possible to maximise environmental performance. Any new vehicles are assessed from an environmental perspective before purchase.

6.4 Electric Car Salary Sacrifice Scheme

We have partnered with The Electric Car Scheme to offer our employees the opportunity to purchase a new or used electric car for business and personal use.

6.5 Cycle to Work Scheme

We have an active Cycle to Work scheme which allows staff to benefit from the reduction in cost of purchasing a new bicycle for commuting.

6.6 Virtual Meetings

We encourage the use of Microsoft Teams to reduce travel. This is for both internal and external meetings.

6.7 Supply Chain (Scope 3)

Wherever possible, we purchase from companies that have a commitment to quality and environmentally friendly production systems. We prefer to use local suppliers and companies that have achieved ISO 14001 (or equivalent) quality standards.

As part of the advice we give as construction professionals, and where we can influence the specification of a construction project, we encourage the use of:

- recycled materials;
- materials such as cellulose based insulation and FSC timber;
- timber over other materials;
- home grown hardwoods;
- recyclable materials (e.g. steel rather than concrete);
- energy conservation by promoting environmentally friendly forms of heating such as: ground source heat pumps, solar heating, wind generators, photovoltaic cells, wood chip boilers etc;
- additional insulation to achieve levels in excess of Building Regulations' requirements.

Wherever possible we discourage the use of:

- preservative treated timber;
- toxic materials and solvents;
- fossil fuel heating systems.

6.7 Education

We will encourage our staff to engage with this plan.

Employee involvement in environmental matters is encouraged and promoted through training, communications and a re-appraisal of working methods and techniques. For example, our Staff Conference in September 2022 featured a speaker from Carbon Numbers, a carbon reduction specialist, who encouraged us as individuals and a business to look at reducing our carbon footprint.

OUR COMMITMENT TO ACHIEVING NET ZERO

Daniel Connal Partnership is committed to achieving Net Zero emissions by 2050 in line with PPN06-21

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: **2022**	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline year will be 2022. We are focussing on Scopes 1 & 2 to create our baseline	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**12,602.54**
Scope 2	**17,158.2**
Scope 3 **(Included Sources)**	**TBC**
Total Emissions	**29,7660.74**

Current Emissions Reporting

Reporting Year: 2023/24 Calculated by Carbon Neutral Britain	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**5.25**
Scope 2	**12.56**
Scope 3 (Included Sources)	**39.51**
Total Emissions	**57.32**

Reporting Year: 2024/25 Calculated by Carbon Neutral Britain	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**4.17**
Scope 2	**4.07**
Scope 3 (Included Sources)	**43.79**
Total Emissions	**52.04**

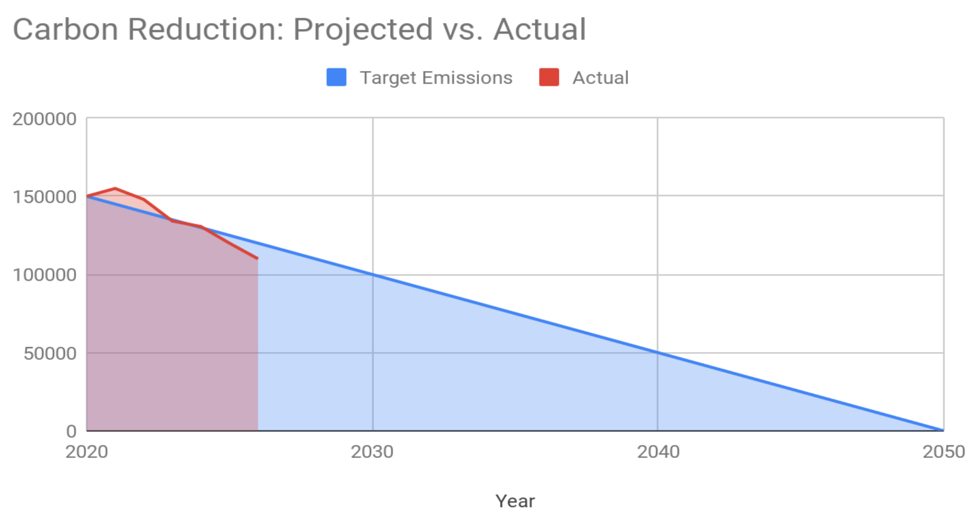
CARBON REDUCTION PLAN: 2025

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets set out in our Carbon Reduction Plan - 2024

We project that carbon emissions will decrease over the next five years to 28.66 tCO_2e by 2029. This is a reduction of 50%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

---

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

This Carbon Reduction Plan has been reviewed and approved by DCP's Partners.

Signed on behalf of Daniel Connal Partnership:

……………………………………………………………………….

Name: Robert Dale……………………………………………

Position: Senior Partner……………………………………….

Date: December 2025……………………………………….